

Governor's Welfare-to-Work Job Action Team Principles

The enactment of federal welfare reform legislation creates both the opportunity and the necessity for California to ensure that hundreds of thousands of welfare recipients make the transition from welfare to work as quickly as possible.

At the same time, California must ensure that it has the highly-skilled, adaptable and creative workforce necessary for economic development.

The most important preparation for work is work; work experience is the most direct route to developing the basic competencies all jobs require.

Economic development to increase job growth, and an effective workforce preparation system which serves welfare recipients as well as all other job seekers, are essential to achieving these two goals.

Public, private and non-profit education, training and job placement agencies must ensure that they prepare workers with the skills employers need.

Employers must take an active role in ensuring that these organizations understand their job requirements.

Public, non-profit and private agencies must work together at the local level to provide business and workers with efficient, effective, one-stop service.

A job matching system which makes full use of current technology and gives employers, job seekers, workforce preparation organizations and social service agencies a single point of access to a comprehensive data base of jobs and workers is essential.